

# MANAGER, CITY MINISTRY

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## Overview:

The Manager, City Ministry is responsible for the implementation of the City Outreach Framework, which was finalized in May 2021. This framework focuses Eastbrook's mission department on two core ministries: the Eastbrook Food Pantry and Bread of Healing clinic site located at Eastbrook Church. This manager will be on-site during the open hours for core ministries. This currently includes Monday evenings and Saturday mornings. Remaining ministry and office hours will be built around these times to ensure a healthy work-life balance.

## Employment Information:

This is a full-time position, classified as salaried and exempt. .

## Reports to:

Sr. Director, Mission

## Responsibilities:

### Ministry to People

- Meet regularly with core city ministry leaders to encourage, support, and empower them as they lead the ministries.
- Serve as the Eastbrook Church point person for core city ministry partners.
- Develop members currently serving in city ministry to increase their capacity and leadership potential.
- Mediate conflict using Biblical principles that lead to reconciliation and foster unity.
- Network with other Eastbrook members to assist with recruitment and resourcing of core city ministries.
- Connect with community members as needed to reach out and care for them as a follow up to their connecting with us through a core city ministry.

### Implement the Strategy for City Ministry

- As outlined by the City Outreach Framework, oversee the two core city ministries and foster the development of a third new core city ministry (which has been already identified).
- Chair the City Ministry Committee, which is a sub-committee of the Mission Committee, and whose primary task is the annual assessment of the core city ministries.
- Understand where other Eastbrook members are serving in the city and provide an opportunity for these members to network, support, and pray for one another.

### Collaborate with Eastbrook Staff

- Serve as a team member within the mission department and assist with other mission department events and activities as needed (MissionsFest, Mission Trips, Prayer Class etc).
- Attend internal meetings such as all-staff meetings, trainings, retreats, etc.
- Coordinate with necessary staff for information sharing, communication, and church engagement.

### Development Pathways for Volunteers & the Community

- Implement a training pathway for city ministry best practices.
- Develop and implement a pathway for those we serve so they can connect with faith and with Eastbrook's church family.

## Qualities and Qualifications:

- Bachelors or equivalent degree preferred
- Sufficient mission exposure through short-term trip experiences and/or cross-cultural field experience; global and local mission experience is a plus
- Experience in leading mission initiatives in a larger church setting
- Leadership, shepherding, evangelism, teaching and discernment gifts
- Knowledge of missions and evangelism systems and strategies
- Team building of volunteers, equipping of leaders and networking with others doing similar ministry vital

## Mission of Eastbrook Church:

Every employee at Eastbrook Church is expected to support our mission: *to proclaim and embody the love of Jesus Christ in the city and in the world.*

## Vision of Eastbrook Church:

Our vision to accomplish this is through five objectives:

### 1. Becoming 7

We are aiming to become a more vibrant, diverse, multi-ethnic church with an impact on the city of Milwaukee and the world. *"After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb. They were wearing white robes and were holding palm branches in their hands. And they cried out in a loud voice: 'Salvation belongs to our God, who sits on the throne, and to the Lamb.'"* (Revelation 7:9-10)

### 2. Growing Disciples

We are aiming to make new disciples and grow current disciples deeper.

*"Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'"* (Matthew 28:18-20)

### 3. Reaching Out

We are aiming to reach beyond ourselves through missional engagement.

*"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."* (Acts 1:8)

### 4. Multiplying Leaders

We are aiming to make leadership growth a priority.

*"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others."* (2 Timothy 2:2)

### 5. Church Engagement

We are aiming to increase levels of engagement at Eastbrook Church, as reflected in attendance, service and giving.

*"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."* (Ephesians 4:11-13)

## Please Note:

Eastbrook Church provides equal employment opportunity without regard to race, color, national origin or ancestry, citizenship, mental or physical disability, medical condition, veteran or military status, marital status, age, sex, or any other basis protected by federal, state or local law, ordinance or regulation.

Employment will require successful completion of a background check.

Qualified candidates should email or submit a letter of application, resume, and professional references to HR Manager, Lupe Dueñas, [lduenas@eastbrook.org](mailto:lduenas@eastbrook.org).