SR. DIRECTOR, **MISSION**

Overview:

The Senior Director and Pastor of Mission is a strategic leadership role responsible for leading, directing, and developing our mission efforts in both local outreach and international outreach.

Eastbrook Church believes the effectiveness of the missions ministry is vital to the long-term health of the church and accomplishing our mission. We envision the Senior Director of Mission to serve in a pastoral role that participates as a key member of leadership to ensure integration of mission strategies within the broader church vision. As a part of the pastoral staff, the Senior Director of Mission also shepherds the staff, leaders, and congregation.

Employment Information:

This is a full-time, exempt, salaried position; must maintain regular, though flexible, office hours as well as Sunday mornings and occasional weekend or evening hours. Salary is dependent on experience, skills, and education.

Reports to:

Senior Pastor

Responsibilities:

General

- Oversee Eastbrook Church's mission efforts in local and international outreach, which includes vision-casting, strategic planning, and ministry development in alignment with the Mission Policy Guide.
- Supervise the mission department staff, presently including Mobilization Coordinator, Food Pantry Coordinator and International Community Center (ICC) Manager.
- Serve as the Chair of the Missions Committee.
- Champion local and international outreach among Eastbrook staff & leaders to deepen burden and passion among the church body (annual MissionsFest, weekly Missions Prayer Class, Global & City Summits, Perspectives, Urbana, and other seminars and conferences)
- Stay current on trends and developments in mission strategies to keep Eastbrook Church on the leading edge of ministry.
- Oversee the administrative responsibilities of the Missions ministry to support strategic decision-making, including accurate reporting and maintaining current records in the church management database.

Local Outreach

- Oversee the local outreach focus ministries of Bread of Healing Clinic, Food Pantry, International Community Center, and International Student Outreach.
- Provide pastoral care and support for members reaching out in the city outside of focus ministries.

International Outreach

- Develop, define, and evaluate Eastbrook's geographic focus areas in International Outreach (Horn of Africa, Holy Land, Himalayas, and Southeast Asia).
- Network with mission partners such as sending agencies, para-church ministries, national workers, and indigenous churches within defined Focus Areas.
- Oversee the development, selection, and sending of all Eastbrook Field Workers.
- Ensure the pastoral care and shepherding of all Eastbrook Field Workers and National Workers through regular prayer, establishing Care Teams, periodic field visits, and personal relationships.
- Engage Eastbrook Church members to lead and participate in short-term care or serve trips with Eastbrook Friends and Field Workers.

Qualities and Qualifications:

- Demonstrate a stable, mature, vibrant and growing relationship with Jesus Christ.
- Must be an active member and regular attendee of Eastbrook Church.
- Must possess a calling to ministry as a place of investment.
- Demonstrate love for and desire to shepherd people.
- Model servant leadership by mindset and practice, in generous with time, and serves with a positive, infectious, optimistic attitude.

- Must have completed a Bachelor's level education or more and have openness to pursuing relevant professional development.
- Must possess a proven track record of ministry leadership experience.
- Demonstrate excellent communication skills that are seen in teaching, leading and office environments.
- Must possess the qualities of diplomacy and discernment.
- A desire to grow, seeking relationships, resources and training to assist in the continuation of personal and professional growth.
- Strong leadership, relational, organizational, technical, project management and decision-making skills.
- Ability to provide strategic leadership and inspire others through casting/clarifying vision and long-range planning.
- Endorse and support Eastbrook Church statement of faith, mission, vision objectives, and position papers.

Mission of Eastbrook Church:

Every employee at Eastbrook Church is expected to support our mission: *to proclaim and embody the love of Jesus Christ in the city and in the world.*

Vision of Eastbrook Church:

Our vision to accomplish our mission is through five objectives:

1. Becoming 7

We are aiming to become a more vibrant, diverse, multi-ethnic church with an impact on the city of Milwaukee and the world. *"After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb. They were wearing white robes and were holding palm branches in their hands. And they cried out in a loud voice: 'Salvation belongs to our God, who sits on the throne, and to the Lamb.'"(Revelation 7:9-10)*

2. Growing Disciples

We are aiming to make new disciples and grow current disciples deeper.

"Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'" (Matthew 28:18-20)

3. Reaching Out

We are aiming to reach beyond ourselves through missional engagement.

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."(Acts 1:8)

4. Multiplying Leaders

We are aiming to make leadership growth a priority.

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others." (2 Timothy 2:2)

5. Church Engagement

We are aiming to increase levels of engagement at Eastbrook Church, as reflected in attendance, service and giving.

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." (Ephesians 4:11-13)

Please Note:

Eastbrook Church provides equal employment opportunity without regard to race, color, national origin or ancestry, citizenship, mental or physical disability, medical condition, veteran or military status, marital status, age, sex, or any other basis protected by federal, state or local law, ordinance or regulation.

Employment will require successful completion of a background check.

Qualified candidates should email or submit a letter of application, resume, and professional references to HR Manager, Lupe Dueñas, *lduenas@eastbrook.org*.